**NATIONAL CHUNG HSING UNIVERSITY**

**Regulations for the Establishment of Distinguished Professorships**

May 11, 2007— Passed by the 52nd University Council meeting

December 7, 2007— (Articles 2 and 5 through 8) amended by the 53rd University Council meeting

December 11, 2009— (Articles 3 and 5 through 8) amended by the 57th University Council meeting

December 24, 2010— (Articles 2 through 8) amended by the extended 59th University Council meeting

May 11, 2012— (Articles 3 through 7) amended by the extended 62nd University Council meeting

December 28, 2012— (Article 7) amended by the extended 64th University Council meeting

December 13, 2013— (Articles 3 through 7) amended by the 67th University Council meeting

March 28, 2014— (Articles 3 through 7 and 9) amended by the 68th University Council meeting

December 12, 2014— (Article 3) amended by the 71st University Council meeting

December 9, 2016— (Articles 3 and 7) amended by the 76th University Council meeting

April 17, 2018— (All articles) amended by the 80th University Council meeting

December 7, 2018— (Article 3) amended by the 83rd University Council meeting

June 6, 2020— (Article 6) amended by the 89th University Council meeting

Article 1 National Chung Hsing University (hereinafter, NCHU or “the University”) has formulated the *Regulations for the Establishment of Distinguished Professorships* (“the Regulations”) to encourage full-time faculty members and enhance the academic standards of the University.

Article 2 The sources of funds for these Regulations shall be subject to the University’s *Regulations Governing Flexible Pay for the Recruitment, Retention, and Commendation of Extraordinary Talent*.

Article 3 A distinguished professor must be a certified NCHU full-time professor who meets at least one of the following criteria:

1. Category I:  
Two-time recipient of an NSTC Outstanding Research Award (or an international award of similar significance) with extraordinary achievements in the most recent five-year period

2. Category Ⅱ:

1) Recipient of an NSTC Outstanding Research Award (or an award of similar significance) with extraordinary achievements in the most recent five-year period

2) Current or prior service as an NSTC discipline convener; meeting the qualifications for and service as a Category III distinguished professor for three academic years since August 1, 2011 with significant academic contributions and extraordinary achievements in the most recent five-year period

3) Previous nomination for a membership by an internationally renowned scholarly association; meeting the qualifications for and service as a Category III distinguished professor for three academic years since August 1, 2011 with significant academic contributions and extraordinary achievements in the most recent five-year period

3. Category Ⅲ:

1) Recipient of an Outstanding Teaching Award (Category I) in the most recent five-year period AND extraordinary achievements or current or prior service as the principal investigator for a combined total of at least three NSTC research projects or MOE educational practice research projects in the recent five-year period

2) Current or prior service as the principal investigator for a combined total of at least eight NSTC research projects or MOE educational practice research projects in the most recent 10-year period AND extraordinary achievements in the most recent five-year period

3) Recipient of a renowned domestic/international academic award or extraordinary contributions to academia worldwide AND extraordinary achievements in the most recent five-year period

The term “extraordinary achievements in the most recent five-year period” as used in the preceding paragraph refers to highly cited papers, articles published in international journals, monographs, book chapters, publications, patents, and new variety rights released/registered in the five-year period leading up to the date of appointment.

Faculty members transferring from a non-NCHU unit may submit achievements from their previous engagement(s) for consideration.

New professor appointment cases shall be passed by the competent department-level faculty evaluation committee and presented to the NCHU Faculty Evaluation Committee for review. Outstanding scholar appointment cases may be exempt from department- and college-level review and be submitted directly to the NCHU Faculty Evaluation Committee for review. Candidates who meet any of the criteria described in Paragraph 1 may be recommended for appointment as a distinguished professor and, if the appointment is approved, they may begin receiving additional pay once they officially report for duty at the University. Candidates who are unable to complete the necessary process in time may apply for additional pay within two months of reporting for duty.

The determination of the “most recent 5/10-year period” described in Paragraph 1 shall be based on the expected appointment date and shall be subject to the NCHU *Faculty Qualifications Review Regulations*.

Article 4 The University shall establish a Distinguished Professor and Faculty Selection and Appointment Committee (“the Committee”) composed of up to 17 members, including one vice president of the University and several exceptional scholars from within and outside of NCHU who meet the qualifications for a chair or distinguished professorship at the University. Committee members shall be selected by the NCHU President from a shortlist composed of two candidates recommended by each college. Non-NCHU members shall account for at least half of the Committee’s membership. The vice president shall serve as convener. Each member shall serve a term of one year. The Committee shall convene at least once every year to review the appointments and performance of Category I and Category II distinguished professors, as well as University-appointed Category III distinguished professors.

Each college shall establish its own college-level review committee, which shall be composed of at least five members, half of whom shall be non-NCHU scholars/experts who meet the qualifications for a chair or distinguished professorship at the University. The committee shall review the list of professors eligible for Article 3, Paragraph 1 and the supporting documents provided by such professors, as well as appointment and performance evaluation cases for college-appointed Category III distinguished professors. Cases from noncollegiate centers and offices shall be processed by the competent college (cases for the Biotechnology Center shall be processed by the College of Life Sciences; cases for the General Education Center shall be processed by the College of Liberal Arts; cases for the Center for Teacher Education shall be processed by the College of Law and Politics; cases for the Office of Physical Education and Sports shall be processed by the College of Management).

Each college shall formulate a set of regulations for the selection and appointment of distinguished professors and faculty members, which shall be implemented upon passage by the college affairs meeting and approval by the NCHU President.

In consideration of the urgency of recruiting and retaining talent, the college-level committees may call interim meetings in accordance with the applicable administrative approval procedures to discuss and determine the flexible pay and award period for certain candidates, which shall be approved and finalized by the Committee.

Article 5 Each college-level committee must submit its distinguished professor appointment applications together with the necessary supporting documents to the Personnel Department for processing by April 15 of each year. However, the NCHU President may specify other deadlines in special cases.

Except for those appointed in the past six months, distinguished professors shall submit an annual performance report by April 1 of each year and a final written report to the Committee for review two months prior to the conclusion of their appointment (college-appointed Category III distinguished professors shall submit their reports to the college-level committee instead). The Committee shall conduct a review of distinguished professors’ achievements and performance. Those who receive an unsatisfactory review result may not apply for reappointment. Appointees’ performance reports and the associated meeting minutes shall be made publicly available.

Performance reports shall detail the quality and quantity of academic publications, contributions to academia-industry collaboration, and major awards won.

Article 6 There is no predetermined quota for Category I and Category II distinguished professors. The number of college-appointed Category III distinguished professors may not exceed 18% of all full-time professors in each college, and the number of University-appointed distinguished professors may not exceed 5% of all full-time professors at the University (rounded to the nearest whole number).

In the event that a college-appointed Category III distinguished professor resigns, the competent college may appoint a qualifying alternate to fill the vacancy if the remaining term of appointment is longer than one year.

Depending on the funds available, the Office of Research and Development shall invite the Personnel Department and the dean of each college to discuss and determine the annual quotas for college-appointed and University-appointed Category III distinguished professors, which shall be announced prior to the application period. College-appointed candidates shall be selected by the respective college-level faculty evaluation committees and referred to the NCHU President for finalization in accordance with internal administrative procedures. University-appointed candidates shall be selected by the Committee.

Each college may nominate up to four candidates for University-appointed Category III distinguished professorships per academic year (rankings not required). Candidates may not be college-appointed Category III distinguished professors.

The total number of full-time professors described in Paragraph 1 shall be based on the number of compensated full-time faculty members on March 1 of the given year, excluding any faculty members on unpaid leave.

Article 7 The duration of each distinguished professor’s additional pay shall be two years. With the exception of special talent recruitment/retention cases passed by an interim review meeting with a different appointment date specified by the NCHU President under Article 5, Paragraph 1 herein, all distinguished professors shall be appointed on August 1. Recipients may submit an application for reappointment prior to the conclusion of their current term of appointment. If during the current award period, a recipient qualifies for a higher flexible pay amount under Article 3 herein, the original additional pay shall be suspended on the same date; any resulting vacancies for college-appointed Category III distinguished professors may be filled by alternates selected by the competent college.

Distinguished professors who are subsequently awarded a National Chair Professorship or NCHU Chair Professorship shall have their distinguished professor flexible pay terminated on the same date.

Faculty members who are appointed as distinguished professors three times may be awarded a permanent distinguished professor title. However, whether they may continue to receive additional pay shall still be contingent on the results of the reappointment review described in Paragraph 1.

Article 8 Matters related to the suspension of distinguished professors’ flexible pay shall be subject to the *Regulations Governing Flexible Pay for the Recruitment, Retention, and Commendation of Extraordinary Talent*.

Article 9 Matters not addressed herein shall be subject to other applicable regulations of the University.

Article 10 These Regulations and any amendments made hereto shall be implemented upon approval by the University Council.